

**BCOM Joyful Retirement MPF Scheme** 

#### **Important Notes**

- 1. The BCOM Joyful Retirement MPF Scheme ("Scheme") is a registered MPF Scheme.
- 2. Investment involves risks and not all investment choices available under the Scheme would be suitable for everyone. There is no assurance on investment returns and your investments / accrued benefits may suffer significant loss.
- 3. The BCOM Guaranteed (CF) Fund in the Scheme is a capital and return guaranteed fund. Where participation to this constituent fund is less than 60 months, the repayment of capital and return on investment are not guaranteed and the withdrawal values are fully exposed to fluctuations in the value of the constituent fund's asset. The Bank of Communications Co. Ltd., Hong Kong Branch is the guarantor to this constituent fund. Your investments are therefore subject to the credit risks of the guarantor. Please refer to section (f) of Annexure A-2 of the Principal Brochure of the Scheme for details of the guarantee features and guarantee conditions.
- 4. You should consider your own risk tolerance level and financial circumstances before making any investment choices. When, in your selection of constituent funds, you are in doubt as to whether a certain constituent fund is suitable for you (including whether it is consistent with your investment objectives), you should seek financial and / or professional advice and choose the constituent fund(s) most suitable for you taking into account your circumstances. In the event that you do not make any investment choices, please be reminded that your contributions made and / or benefits transferred into the Scheme will be invested into the MPF default investment strategy ("DIS"), and such constituent fund may not necessarily be suitable for you.
- 5. You should consider your own risk tolerance level and financial circumstances before investing in the DIS. You should note that the BCOM Core Accumulation Fund and the BCOM Age 65 Plus Fund may not be suitable for you, and there may be a risk mismatch between the BCOM Core Accumulation Fund and the BCOM Age 65 Plus Fund and your risk profile (the resulting portfolio risk may be greater than your risk preference). You should seek financial and/or professional advice if you are in doubt as to whether the DIS is suitable for you, and make the investment decision most suitable for you taking into account your circumstances.
- 6. You should note that the implementation of the DIS may have an impact on your MPF investments and benefits. You should consult with the Approved Trustee if you have doubts on how you are being affected.
- 7. Please do not invest based on this document alone. For further details including the product features, investment policies, investment objectives, charges and risks involved, please refer to the Principal Brochure of the Scheme.

Issuer: Bank of Communications Trustee Limited ("BCOM Trustee")

# **Group Background**

- Bank of Communications Co., Ltd. is one of the banks with the longest history and the first nationwide state-owned joint-stock commercial bank in China
- It has set up 235 domestic branches, including 30 Tier-1 branches, 7 directly operating branches of Head Office and 198 Tier-2 branches. 3,270 banking outlets have been set up in 239 prefecture-level cities or above and 158 country-level cities nationwide
- BoCom has set up 21 overseas banking branches, subsidiaries and representative office in 16 countries and regions, including branches in Hong Kong, New York, Tokyo, Singapore, Seoul, Frankfurt, Macau, Ho Chi Minh City, San Francisco, Sydney, Taipei, London, Luxembourg, Brisbane, Paris and Rome, subsidiaries in Hong Kong, UK, Luxembourg and Banco BoCom BBM S.A., and representative office in Toronto, and established 65 overseas banking outlets in total (excluding the representative office).
- Part of Recent Awards<sup>1</sup>

Fortune magazine (USA)	Top 500 Global Companies (ranked no. 171)			
The Banker (UK)	Global Top 1,000 Banks (ranked no. 11 in terms of Tier 1 Capital)			

1 Updated: May 2018

#### **Company Profile**

- Established since 1981, BCOM Trustee has more than 30 years comprehensive experience in trust and retirement scheme management
- Wholly owned subsidiary of Bank of Communications Co., Ltd, solid foundation
- Prestige recognition with assets under administration over HK\$500 billion<sup>2</sup>
- · Provide one-stop service of MPF / ORSO which is both professional and reliable
- Wide business coverage include: Retirement, Private Trust, Corporate Custodian, Nominee Services
- 2 Data as of 31 Dec 2018





- 1908 : Founded, up to now established over 100 years
- 2000 BCOM Trustee became one of the first batch of financial institutions which launched MPF business
- 2004 : Introduced HSBC as strategic investor
- 2005 : Listed in Hong Kong (Stock code: 3328)
- 2007 : Became Hang Seng Index Constituent Stock
- 2013 : Established BOCOM Asset Custody Business Center (Hong Kong)



 1/F., Far East Consortium Building, 121 Des Voeux Central, Hong Kong
 2239 5559 1 2854 0880
 www.bocomtrust.com.hk

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#### **Multi-investment-manager**

Our Scheme seize potential returns in different markets for you via diversified investment managers:

BCOM Finance (Hong Kong) Limited ("BCOM Finance")<sup>3</sup>

- Allianz Global Investors Asia Pacific Limited ("Allianz")<sup>4</sup>
- Invesco Hong Kong Limited ("Invesco")<sup>4</sup>
- Schroder Investment Management (Hong Kong) Limited ("Schroder")<sup>4</sup>

Principal Asset Management Company (Asia) Limited ("Principal")<sup>4</sup>

- 3 Investment manager of corresponding constituent funds as listed in the table under the section "Constituent Fund Choice"
- 4 Investment manager of underlying approved pooled investment fund ("APIF") of corresponding constituent fund(s) as listed in the table under the section "Constituent Fund Choice"

### **Constituent Fund Choice**

The Scheme provides 13 constituent funds with different risk levels to meet your personal needs ! For further details including the product features, investment objectives, charges and risks involved, please refer to the Principal Brochure of the Scheme.

Name of Constituent Fund	Investment Manager	Investment Objective and Policy	Asset Allocation		Risk Inherent Rating⁵	Current Level of Management Fee (% p.a. of NAV) <sup>6</sup>
Money Market Fund						
BCOM MPF Conservative Fund <sup>7</sup> Guaranteed Fund	BCOM Finance	<ul> <li>Obtain a return that is higher than the prescribed savings rate</li> <li>Invest in Hong Kong dollar denominated bank deposits and short-term debt securities</li> </ul>	Debt Securities Cash & Deposits	0% - 50% 50% - 100%	1	0.8975%
BCOM Guaranteed (CF) Fund <sup>8</sup>	BCOM Finance	<ul> <li>Achieve long term capital growth</li> <li>Invest in a diversified portfolio comprising cash and deposits, debt securities, equities and authorized unit trusts</li> </ul>	Debt Securities <sup>9</sup> Equities <sup>9</sup> Authorized unit trusts Cash & Deposits	25% - 85% 5% - 35% 0% - 10% 0% - 55%	2	1.6975% <sup>10</sup>
Bond Fund						
BCOM Global Bond (CF) Fund	Invesco	<ul> <li>Achieve steady growth over the long term through investment in a portfolio of global bonds</li> <li>Invest in an APIF, MPF Bond Fund of Invesco Pooled Investment Fund</li> </ul>	Global Bonds HK dollar denominated Bonds	50% - 90% 10% - 50%	3	0.84-0.99% <sup>11</sup>
Mixed Assets Fund						
BCOM Stable Growth (CF) Fund	Schroder	<ul> <li>Achieve a long term return in excess of Hong Kong price inflation (as measured by the Consumer Price Index Type A)</li> <li>Invest in an APIF, Schroder MPF Stable Growth Fund</li> </ul>	Bonds Equities Cash or Cash Equivalents	20% - 60% 30% - 60% 0% - 20%	4	1.5700%
BCOM Balanced (CF) Fund	Schroder	<ul> <li>Achieve a long term return in excess of salary inflation in Hong Kong (as indicated by the Hong Kong Monthly Digest of Statistics as published by the Census and Statistics Department of the Government of Hong Kong Special Administrative Region)</li> <li>Invest in an APIF, Schroder MPF Balanced Investment Fund</li> </ul>	Bonds Equities Cash or Cash Equivalents	0% - 40% 45% - 85% 0% - 20%	5	1.5700%
BCOM Dynamic Growth (CF) Fund	Allianz	Maximize long term overall returns by investing primarily in global equities     Invest in an APIF, Allianz Choice Growth Fund of Allianz Global Investors Choice Fund	Global Equities Cash <sup>12</sup> & Fixed-interest securities	80% - 100% 0% - 20%	5	Up to 1.5750%
BCOM Core Accumulation Fund	Invesco	<ul> <li>Provide capital growth to Members by investing in a globally diversified manner</li> <li>Invests in an APIF, Core Accumulation Fund under the Invesco Pooled Investment Fund</li> </ul>	Higher Risk Assets Lower Risk Assets	55% - 65% 35% - 45%	4-6	0.7500%
BCOM Age 65 Plus Fund	Invesco	<ul> <li>Provide stable growth to Members by investing in a globally diversified manner</li> <li>Invests in an APIF, Age 65 Plus Fund under the Invesco Pooled Investment Fund</li> </ul>	Higher Risk Assets Lower Risk Assets	15% - 25% 75% - 85%	3-4	0.7500%
Equity Fund						
BCOM Asian Dynamic Equity (CF) Fund	Principal	<ul> <li>Achieve capital growth over the long-term by investing in Asian equity markets</li> <li>Invest in an APIF, Principal Asian Equity Fund of Principal Unit Trust Umbrella Fund</li> </ul>	Equities Cash & Short-term Investments	70% - 100% 0% - 30%	6	1.6550%
BCOM HSI Tracking (CF) Fund	-	<ul> <li>Provide investment results that closely correspond to the performance of the Hang Seng Index</li> <li>Invest in an approved index-tracking collective investment scheme, Tracker Fund of Hong Kong</li> </ul>	Equities	100%	6	0.8 - 0.850%
BCOM Hong Kong Dynamic Equity (CF) Fund	Principal	<ul> <li>Achieve capital growth over the long-term by investing mainly in Hong Kong equity markets</li> <li>Invest in an APIF, Principal Hong Kong Equity Fund</li> </ul>	Equities Cash & Short-term Investments	70% - 100% 0% - 30%	6	1.6350%
BCOM Greater China Equity (CF) Fund	Allianz	<ul> <li>Achieve long term capital growth by investing mainly in Greater China-related equities</li> <li>Invest in an APIF, Allianz Choice Greater China Fund of Allianz Global Investors Choice Fund</li> </ul>	Equities Cash & Short term fixed-interest securities <sup>13</sup>	70% - 100% 0% - 30%	5	Up to 1.5550%
BCOM China Dynamic Equity (CF) Fund	Principal	<ul> <li>Achieve capital growth over the long term by investing mainly in China-related equities</li> <li>Invest in an APIF, Principal China Equity Fund</li> </ul>	Equities Cash & Short-term Investments <sup>12</sup>	70% - 100% <sup>3</sup> 0% - 30%	6	1.6350%

5 Risk inherent rating is defined using a 6-point risk scale as 1 = Little risk, 2 = Relatively low risk, 3 = Low risk, 4 = Medium risk, 5 = Relatively high risk, 6 = High risk. Risk inherent of each constituent fund is determined by the investment manager of the corresponding constituent fund or the investment manager of underlying APIF of the corresponding constituent fund (as the case may be) while BCOM Finance was appointed by BCOM Trustee to determine the risk inherent of BCOM HSI Tracking (CF) Fund. Corresponding risk inherent rating of each constituent fund is assigned by BCOM Trustee based on the above-mentioned risk inherent of each constituent fund. Should there be any change to the risk inherent of any constituent fund by the above-mentioned investment manager or BCOM Finance, BCOM Trustee will update the corresponding risk inherent rating accordingly.

Risk inherent and corresponding risk inherent rating are provided for reference only. You should consider your own risk tolerance level and financial circumstances before making any investment choices. When, in your selection of constituent funds, you are in doubt as to whether a certain constituent fund is suitable for you (including whether it is consistent with your investment objectives), you should seek financial and / or professional advice and choose the constituent fund(s) most suitable for you taking into account your circumstances.

6 Include the management fees of the constituent fund and the underlying fund. Management fees for the constituent funds include trustee fee, administration fee, investment management fee and custodian fee. Management fees for the underlying funds include trustee fee and investment management fee. Please refer to the Principal Brochure of the Scheme for details of the fees and charges.

7 Fees and charges of a MPF Conservative Fund can be deducted from either (i) the assets of the constituent fund or (ii) member's account by way of unit deduction. BCOM MPF Conservative Fund uses method (ii) and, therefore, unit prices/NAV/fund performance guoted (except for the fund performance figures guoted in a fund fact sheet) do not reflect the impact of fees and charges

8 Bank of Communications Co., Ltd. Hong Kong Branch is the guarantor to this constituent fund. Your investments are subject to the credit risks of the guarantor. The

guarantor will declare the guaranteed rate of return on each Accounting Date of a financial year, i.e. 31 Dec, and in no event shall the guaranteed rate of return be lower than 1% p.a.. The guaranteed rate of return for financial year 2018 is 1% p.a. Where participation in the constituent fund is less than 60 months, the repayment of capital and return on investment are not guaranteed and the withdrawal values are fully exposed to fluctuations in the value of the constituent fund's assets. The constituent fund includes a pre-announcement mechanism. Please refer to section (f) of Annexure A-2 of the Principal Brochure of the Scheme for details of the guarantee features and guarantee conditions.

9 Including relevant index-tracking collective investment scheme approved by the MPFA. 10 Inclusive of 0.135% guarantee charge

11 The rate of management fees of BCOM Global Bond (CF) Fund is inclusive of all management fees payable in respect of that constituent fund, inclusive of, in particular, the 0.30-0.45% investment management fee collected according to the following scale for the underlying fund: First USD 10 0 15% p Seco

		0.4J/0 p.a.
	Second USD 100 million NAV	0.40% p.a.
	Third USD 100 million NAV	0.35% p.a.
	Remainder	0.30% p.a.
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12 For ancillary purposes.

13 For cash management purpose.



### Service & Support

You can enjoy a series of comprehensive services and support by simply joining our Scheme!

Services		Personal Accounts	Self-employed Persons / Employees / Joyful Smart Personal Contribution <sup>14</sup> / Tax-deductible Voluntary Contributions Members
Payroll, MPF Contribution Software  • MPF & ORSO Module  • Payroll Module  • Leave Module	~		
Remittance Statement Pre-printed Service	$\checkmark$		
Remittance Statement, Change of Data Form and Notification of Cessation of Employment can be submitted via fax			
Contribution Email Alert	$\checkmark$		
Scheme introductions and Enrolment Seminars	$\checkmark$		
Email Communication <bcom e-newsletter=""></bcom>	$\checkmark$	$\checkmark$	$\checkmark$
MPF Seminars	$\sim$	$\checkmark$	$\checkmark$
<ul> <li>iMPF Online Service (www.bocomtrust.com.hk)</li> <li>Employers: Online submission of remittance statement (applicable for employer with MPF direct debit authorization only), review of contribution record, employee list, employee information and other MPF information</li> <li>Personal Accounts / Self-employed Persons / Employees / Joyful Smart Personal Contribution / Tax-deductible Voluntary Contributions Members: account balance enquiry, contribution record, fund price enquiry, fund switching, forms download, change of personal information, Annual Benefit Statement and Quarterly Accrued Benefit Statement download function etc</li> </ul>		~	~
Any outlets of Bank of Communications (Hong Kong) Limited or Bank of Communications Co. Ltd., Hong Kong Branch Enquiry Service		$\checkmark$	$\checkmark$
Personal Account Consolidation Service		$\checkmark$	$\checkmark$
Same day switching of existing investment balance <sup>15</sup>		$\checkmark$	$\checkmark$
SMS confirmation for receiving change of data instruction		$\checkmark$	$\checkmark$
Bank account and MPF account enquiry simultaneously via e-banking platform of Bank of Communications		$\checkmark$	$\checkmark$
24 Hours MPF IVRS Service (Telephone: 2835 7222) Account balance enquiry, contribution record, fund price and fund switching function etc		$\checkmark$	$\checkmark$
MPF Account balance enquiry via ATM <sup>16</sup>		$\checkmark$	$\checkmark$
Electronic Confirmation of Joyful Smart Personal Contribution <sup>17</sup>			$\checkmark$

14 Joyful Smart Personal Contribution stands for Non-Employment Related VCs defined in the Principal Brochure.

15 Cut-off Time (Each complete business day, Monday to Friday):

(i) iMPF Online Service/ 24 hours MPF IVRS Service / Fax submission of relevant form : 4:00pm

(ii) Postage of relevant form (as per the time of form receipt by BCOM Trustee) : 12:00 noon

16 MPF account balance enquiry is applicable to JETCO ATM Network by using Bank of Communications ATM card and / or credit card.

17 Electronic confirmation (e.g. SMS / Email Contribution Confirmation) will be sent to members once the Joyful Smart Personal Contribution is well received.

# Personal Account Consolidation

MPF contributions of ex-employers will be stopped and all your accrued benefits will be transferred to personal account after resignation. Consolidating all your personal accounts in one account with us will help you manage your MPF investment more easily and efficiently!

**Required Forms:** 

- 1) Application of Participation Form for Personal Account Holder (EE/SEP/PA AOP) and
- 2) Scheme Member's Request for Fund Transfer Form (MPF(S) - P(M)) or
- 3) Scheme Member's Request for Account Consolidation Form (MPF(S) - P(C))

If you do not have your previous personal account record, you may submit us the completed Personal Account Information Enquiry Authorization Form (Principal Intermediary) simultaneously in order to authorize us to check and obtain your personal account information for consolidation purpose.

#### Joyful Smart Personal Contribution<sup>14</sup> Through participating in Joyful Smart Personal Contribution<sup>14</sup>,

you can be well-prepared for your retirement life by making additional contributions based on your personal needs.

- No minimum investment period required
- Flexible to adjust the contribution amount
- Can choose monthly contribution or irregular contribution
- The minimum amount of monthly contribution is HKD250
- The minimum amount of the first irregular contribution is HKD1.000
- Open for enrolment to both members and non-members of the Scheme

Required Forms:

- 1) Application of Participation Form for Joyful Smart Personal
- 2) Direct Debit Authorization (SVC\_AOP) and / or
   2) Direct Debit Authorization (MPF-DER/SEP/SVC) or MPF Direct Debit Authorization (SEP & SVC) (MPF-SEP/SVCAPAY)

# **Tax-deductible Voluntary Contributions**

Through making MPF TVCs, you can claim deductions under salaries tax and personal assessment to save even more for better retirement protection!

- Contribution account or personal account holders in MPF schemes, or members of MPF exempted ORSO schemes can open a "TVC account" in the MPF schemes to claim a tax deduction by directly making MPF contributions to this account
- Maximum tax deductible limit for a taxpayer will be \$60,000<sup>1</sup> per year (Based on the prevailing highest tax rate (i.e. 17%), the maximum tax savings can reach up to HK\$10,200 every year)
- Available to withdraw upon retirement at age 65 or on other statutory grounds
- Can choose monthly contribution or irregular contribution
- The minimum amount of monthly contribution is HKD250
- The minimum amount of the irregular contribution is HKD1,000
- 1 The maximum tax deductible limit is an aggregate limit for MPF TVCs and deferred annuity premiums.

For more details regarding the TVC, please click the following link:

FAQ for Tax Deductible Voluntary Contribution http://www.bocomtrust.com.hk/mediafiles/documents/page 50 lump pdf t1553853634 en.pdf

